

THE WARBLER

AN EDUCATIONAL WEEKLY

ISSUE

127

SEPTEMBER 14, 2022

Dear Student, Artist, Thinker, Friend,

Millennials, the 80's and 90's babies that grew up on R&B hits, Mary Kate & Ashely Olsen movies, Nickelodeon gameshows, and landlines. It's hard to control my excitement when thinking about this era. Described as more progressive, Millennials are known to speak their minds about social injustice. Growing up, this generation was introduced to a more convenient form of communication — through social media. Though Instagram hadn't made its way, Facebook sprang into popularity, allowing people all over the world to feel more connected than ever before.

Considering how technology and social media has developed, it's intriguing to think about future generations and how they will adapt to the ever-growing metaverse. Millennials grew with technology, meaning they still have memories of life before it's exponential growth. These individuals remember VCR tapes and portable CD players. As a Gen Z sibling of two Millennials, I also remember times when Wi-Fi wasn't readily available, and Gameboys were all the rage. We hope you enjoy the information we have brought you in this edition of *The Warbler*!

Abigail and the APAEP Team



WORDS INSIDE

FOUND INSIDE "INTRO ..."

metaverse | a virtual-reality space in which users can interact with a computer-generated environment and other users

FOUND INSIDE "LET'S BREAK DOWN WHO ..."

embodiment | a visible form of an idea

gig economy | a labor market characterized by the presence of short-term contract or freelance work

FOUND INSIDE "OCCUPY WALL STREET ..."

paradoxical | seemingly absurd or self-contradictory

FOUND INSIDE "THE LIFE OF MILLENNIALS ..."

aggregated | a whole formed by combining several elements

...

"When you make stuff from the 'you' point of view, you really can't go wrong."

CHANCE THE RAPPER // American rapper

OPINION

Let's Break Down Who Really Qualifies as a Millennial

BY LIZZ SCHUMER | *Good Housekeeping* | January 29, 2020

To hear a lot of business media tell it, Millennials have destroyed everything from chain restaurants to diamonds and even Disney World. The Millennial generation also became the last decade's scapegoat for a slew of social ills, economic trends, and the embodiment of unflattering traits like selfishness, sensitivity, and whatever personal failing society doesn't like to recognize in ourselves.

Anyone under 50 who's ever expressed an opinion online has probably fielded responses that boil down to some iteration of, "stop being such a Millennial." But the Millennial age range actually stretches further than a lot of people realize, and includes some surprising attributes that have nothing to do with avocado toast, participation trophies, or overpriced artisanal lattes. And some of those very same people who scoff at the issues Millennials have come to represent may find themselves within the very generation everyone loves to hate. Or at least they did until OK Boomer came along.



The actual Millennial age range is huge

If the Millennial picture in your head features a girl in yoga pants moving into a college dorm, you might want to adjust your mentality. Anyone born between 1982 and 2000, which is now 83.1 million people or more than a quarter of the U.S. population, are considered Millennials by the U.S. Census Bureau. The generation's size exceeds that of the 75.4 million baby boomers.

But here's where it can get confusing. In contrast to the Census Bureau's figures, the Pew Research Center uses 1981 as the first birth year for Millennials and 1996 as the last. So depending on your source, the Millennial generation either spans 16 or 18 years. That means the youngest Millennials are between 20 and 24, and the oldest are coming up on 40.

"We are grown-a** adults. We are parents, we are coming into adulthood, and we have worked so hard all of our lives to get where we are," says Anne Helen Petersen, senior culture writer at *Buzzfeed* and author of a viral article about Millennial burnout that sparked a cultural conversation. "I think sometimes people feel alienated from the term because they don't recognize their own work, experience, and work ethic in that description of people who are lazy or entitled."

The recession shaped many Millennials' trajectories

Millennials have gotten a reputation, and it's largely not positive. Our members are often living at home, working in the gig economy instead of full-time, or hopping from job to job. But there's a reason for a lot of that stereotypical Millennial behavior that has nothing to do with attitude.

Most Millennials graduated college and entered the workforce at the height of an economic recession, and that had a serious impact on our life choices, future earnings, and even when and how we entered adulthood.

That study reported that young, male household heads who are from Generation X and Baby Boomers make 18% and 27% more money, respectively, than Millennials. For young women, the difference was smaller — 12% for Gen Xers and 24% for boomers — but earlier generations still had more capital. A 2019 Deloitte study also found that Millennials were "dramatically financially worse off" than older generations were at similar ages.

There's a reason Millennials don't buy as many diamonds

When you hear that Millennials have destroyed a consumer-facing industry, consider that we just don't have the same kind of cash our parents and grandparents did. It's the same reason Millennials are more likely to live with their parents than previous generations.

Another Pew Research Center study found that in 2014, half of all 18- to 24-year-olds lived with their parents, up from 46% in 2006. But over that same period, the percentage of 25- to 29-year-olds living at home rose from 18% in 2006 to 25% in 2014, among the highest ever. The 13% of 30- to 34-year-olds living with their parents in 2013 and 2014 is the highest level for that group since 1940. And don't blame the avocado toast: According to census data, the net worth of Americans under 35 has fallen by more than a third since 1996.

And no, we're not all that self-centered, after all. ●

"Music reaches people in a way that simple spoken words just can't."

SONITA ALIZADEH
// Afghan rapper and activist

✎ Edited for space and clarity

ACTIVISM

Occupy Wall Street

FROM BLOGS.SHU.EDU | THE HISTORY OF NEW YORK CITY

Occupy Wall Street was a movement initiated in 2011 to protest the corporate greed and widespread economic inequality that was experienced across New York and the country as a whole. This protest consumed the city, as tens of thousands of individuals participated, and the protest dominated the news cycles for months. New York itself played a key role in this protest, as it represented both the center for economic prosperity in the United States, but also a constant reminder of the financial inequality inherent within the city itself. The efforts by the protesters also consumed the physical space of the city, as multiple unique facets were utilized within the protest to contribute to its effectiveness. Occupy Wall Street was a profound moment in the history of New York City, as it stood up for values held by many, against the power held by a few.

While the movement was composed of thousands of individuals, their backgrounds and perspectives on the issues addressed in the protest were diverse and far-reaching. Originally a protest started by the youth in the city, it later spread to include an expansive range of New Yorkers. One protester commented “But the wider movement is remarkably more diverse than it’s been portrayed. I’ve seen a lot of first-time protesters, nurses, librarians. At one protest, the younger element seemed actually to be in the minority.” The diversity of the protest was indicative of the expansive elements of inequality felt by Americans, both in New York and outside of it. A diverse community of protesters created a collective mentality and unity among them.

The rallying cry for these passionate New Yorkers became “we are the 99%”, indicating the quantity of wealth held by the extremely elite of the city compared to the masses while also commenting on the sheer size of the movement in comparison to the elites. This rhetoric expanded to include other powerful chants, all accusing the banking industry with uncontrollable greed and predatory practices against the less privileged. One author described the central theme of the protest as “driven by ‘anxiety about the economy [and] belief that big institutions favored the reckless over the hard-working.’” These themes were central to the efforts of Occupy Wall Street, as the protesters banded together, joining their voices as one and fighting for the economic privileges that had been withheld for years.

Taking place in the Lower East Side of Manhattan, the protesters used New York City itself as a tool for the movement. Inherent in the Occupy Wall Street movement is the usage of private space for the protest against their owners. For the duration of the protest,

the financial district of the city was truly occupied, as protesters used tents to camp overnight and consistently continue the protest. The usage of public space for protest was conceptualized with intentionality, designed to create an image of repugnance for their movement, impressed upon the wealthy.

The protesters specifically settled in Zuccotti Park, located in the Lower East Side of Manhattan. The Park was considered to be a “privately owned public space,” operated by Goldman Sachs. This paradoxical classification of space has drawn criticism, as it gives considerable spatial power to the corporations that control the areas. While there were no laws governing the usage of this property, the utilization for a long term protest and occupation were in direct opposition to the bank’s inten-



Photo by John Minchillo/AP Images

tions of operating the space. Just as the protesters worked to tear down the beautification processes the city had been undergoing for years, the usage of this space represented the institutions the movement aimed to diminish.

Zuccotti Park served to make Occupy Wall Street an incredibly visible protest, as it was impossible to be in this region of the city without sight of the movement. The park was a popular site for visitation before the protest, and by taking over the physical space in such a dramatic fashion, the protest dominated news cycles and conversations for weeks. Wall Street workers themselves were forced to encounter Occupy Wall Street, a constant reminder of the values of the protest and the insinuation of guilt for these wealthy members of society.

This protest ended in November of 2011. Despite the end of the protest in New York, the movement spread into an even larger movement, labeled as simply “Occupy.” Although the Occupy Wall Street movement was abruptly ended, it had far-reaching implications for the wide range of economic protests that have occurred in the years since the occupation of Zuccotti Park. ●

● Edited for space

MATHEMATICS

Sudoku

#253 PUZZLE NO. 4238277

2	9							
				3	2	4		
		3		8				
1				6	8		4	3
3				1		9		
9	7					5		
		2						
5			2				6	
	3	6			7			

#254 PUZZLE NO. 3073022


	7					5		
			9	4				1
					3		4	
		5		7	6			9
		1						3
	4			8	9		2	
1							9	
		9		2	1			
3			7		4			

©Sudoku.cool

SUDOKU HOW-TO GUIDE

- 1.** Each block, row, and column must contain the numbers 1-9.
- 2.** Sudoku is a game of logic and reasoning, so you should not need to guess.
- 3.** Don't repeat numbers within each block, row, or column.
- 4.** Use the process of elimination to figure out the correct placement of numbers in each box.
- 5.** The answers appear on the last page of this newsletter.

5		1					4		
9									
6	2	5	3			7			
			7					8	
7		8				9		3	
8		3		1			9		
	9		2		6			7	
4					3		6	1	

What the example will look like solved 

2	4	8	3	9	5	7	1	6
5	7	1	6	2	8	3	4	9
9	3	6	7	4	1	5	8	2
6	8	2	5	3	9	1	7	4
3	5	9	1	7	4	6	2	8
7	1	4	8	6	2	9	5	3
8	6	3	4	1	7	2	9	5
1	9	5	2	8	6	4	3	7
4	2	7	9	5	3	8	6	1



**“One child, one teacher,
one book, one pen can
change the world.”**

MALALA YOUSAFZAI // Pakistani children's education activist

Icons from the Noun Project

“Millennial” was coined in 1991 by historians because older millennials would be **graduating high school in 2000**.

There are 77.12 million millennials in the US. They make up **23.6%** of the overall population in the US.

Millennials **read more** books per year (5) than the average population (4).

They were formerly known as **Generation Y**.

Source: mentalfloss.com

Resources

Listed below are a few organizations able to offer support, community, and engagement for persons who have been or are currently incarcerated. Please contact them with concerns or questions you might have. These organizations are primarily volunteer organized and operated, so please allow time for response. We would also love to hear from you. Feel free to write to us at **APAEP**.

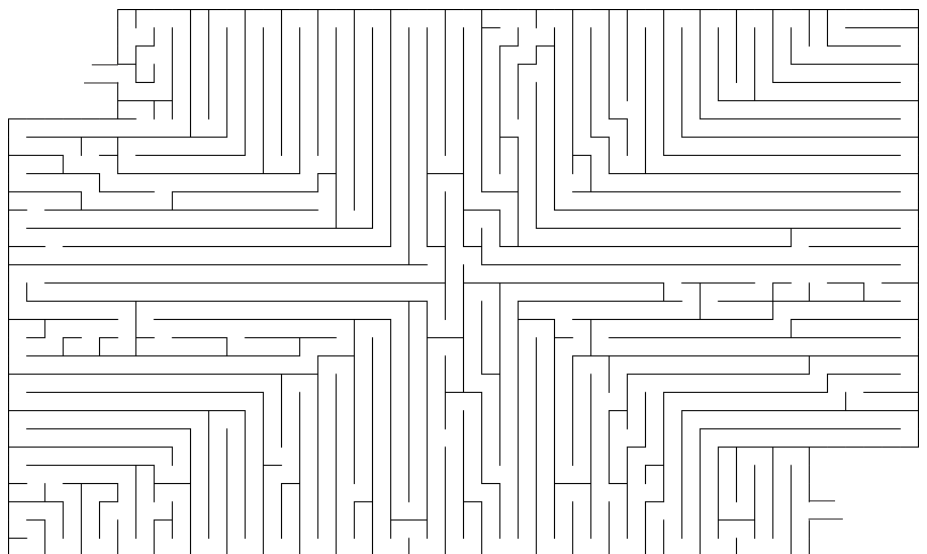
**1061 Beard-Eaves
Memorial Coliseum
Auburn University, AL 36849**

OAA (Offender Alumni Association)
Based out of Birmingham and able to offer resources for individuals currently incarcerated and those who have been released.

**1000 24th Street South
Birmingham, AL 35205**

FICGN (Formerly Incarcerated College Graduate Network) supports persons who have been or are currently incarcerated and are involved or looking to get involved in post-secondary education (college). They offer access to job and internship opportunities, job fairs, and other educational resources.

**600 Park Offices Drive
Ste 300 #54
Durham, NC 27709**



▲ **MAZE** This maze is a collection of paths, where there is both a start and ending point. The player follows a path of their choice — the goal being to make it in one way and out the other.

ART + CULTURE

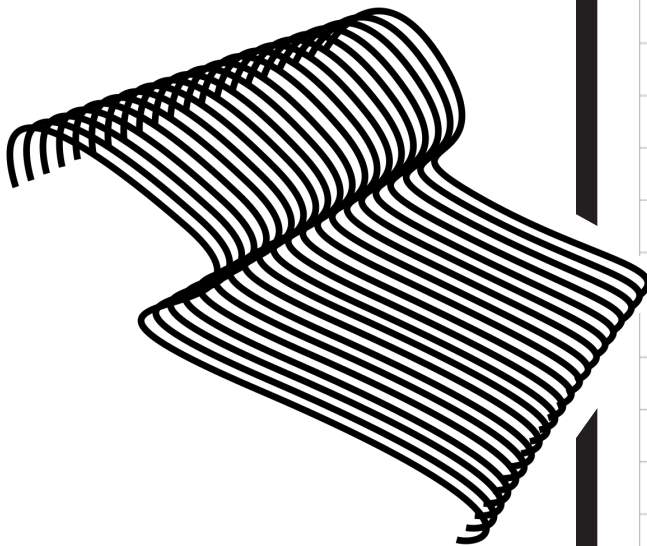
Untitled

BY RUPI KAUR

you tell me to quiet down cause
 my opinions make me less beautiful
 but i was not made with a fire in my belly
 so i could be put out
 i was not made with a lightness in my tongue
 so i could be easy to swallow
 i was made heavy
 half blade and half silk
 difficult to forget but
 not easy for the mind to follow

WRITING PROMPT

This poem is empowering or motivational. It describes a person who has been told to quiet their voice and uses descriptive words to describe how this makes them feel. Using this for a prompt, write or illustrate a poem, short essay, blog post, or illustration using descriptive words or designs to empower or motivate.



Rupi Kaur (born October 4, 1992) is a Canadian poet, illustrator, photographer, and author. Born in Punjab, India, Kaur immigrated to Canada at a young age with her family. She began performing poetry in 2009 and rose to fame on Instagram, eventually becoming a popular “Instapoet” through her three collections of poetry.

Word Search

O	I	O	P	I	N	I	O	N	F	S	L	O	S
I	E	F	Y	F	O	L	L	O	W	I	N	G	S
I	G	Y	L	H	A	K	M	N	H	L	A	R	E
F	E	L	I	G	H	T	N	E	S	S	N	W	O
O	H	L	W	E	A	K	N	E	S	S	S	E	I
R	E	O	E	E	E	I	N	S	P	I	R	E	D
G	A	Y	L	L	E	B	S	D	A	H	I	O	I
O	V	N	O	O	R	E	E	G	T	O	L	S	S
T	I	I	F	E	K	C	E	G	H	L	I	T	O
T	N	K	R	F	N	E	N	S	I	L	I	N	E
E	E	S	E	E	L	E	T	N	K	H	E	S	E
N	S	R	L	E	R	A	C	Y	L	I	I	L	L
E	S	I	L	T	N	L	M	T	T	G	O	E	D
S	S	H	S	G	L	V	A	E	T	E	I	I	E

BELLY

HEAVINESS

STRENGTH

SILKY

FORGOTTEN

FOLLOWING

OPINION

SILENCED

LIGHTNESS

INSPIRED

WEAKNESS

FLAME

SCIENCE

Dolly the Sheep

FROM NATIONAL MUSEUMS SCOTLAND

As the first cloned mammal ever to be created from an adult cell, Dolly the sheep's birth was of huge excitement both to the scientific world and to the public.

Why clone a sheep?

Dolly was a part of the Roslin Institute's research into producing genetically modified farm animals or livestock. Their work was focused on introducing new genes into livestock so they display a new trait which can then be passed on to their offspring. Cloning was the next step in their research.

Why is Dolly important?

Dolly was the first mammal to be cloned from an adult cell. Before Dolly was born, this was thought to be impossible. Scientists believed that specialized adult cells, those that had a certain job (like a skin cell or a liver cell), only held the information to do with that job. Dolly was grown from a single mammary cell which contained all the information to create a whole new sheep.

Dolly started her life as a single cell in a test tube taken from the mammary gland of a Finn Dorset sheep and an egg cell from a Scottish Blackface Sheep. Once normal development was confirmed in a lab at six days, the embryo was transferred into a surrogate mother. Dolly was then born on 5 July 1996 and named after the country western singer Dolly Parton.

The birth of Dolly was kept under wraps until the publication of Roslin Institute's research paper could be prepared. Her birth was announced on 22 February 1997, and the world's press descended on Roslin to meet the now famous sheep. After her reveal it sparked a debate in the press around the ethics of cloning.

Dolly's Life

Dolly spent her whole life living in a flock of sheep at the Roslin Institute. Dolly had six lambs with a Welsh Mountain sheep named David. Their first lamb, Bonny, was born in the spring of 1998. Twins, Sally and Rosie, followed the next year and triplets, called Lucy, Darcy and Cotton, the year after that.

Illness and Legacy

In the autumn of 2001, Dolly was seen to be walking stiffly. X-rays confirmed that Dolly had arthritis. It fueled the suspicion that cloned animals were destined to age prematurely. The cause of the arthritis was never established but daily anti-inflammatory treatment resolved the clinical signs within a few months.

Although her arthritis was a concern for the animal carers at Roslin, a much more serious problem was feared. In January 2000, a cloned sheep called Cedric died. The post mortem revealed that Cedric had died of sheep pulmonary adenomatosis (SPA). This disease is caused by a virus that induces tumors to grow in the lungs of affected animals and is incurable.

Dolly remained healthy until Monday 10 February 2003, when an animal care worker reported that he had noted her coughing. Full veterinary examinations and blood tests were conducted but failed to establish a diagnosis. A CT scan was carried out on 14 February 2003. The scan confirmed the team's worst fears: tumors were growing in Dolly's chest.

Since a general anesthetic had been necessary to perform the CT scan it was decided that it would be best if Dolly did not regain consciousness and she was put to sleep at the age of six.

Dolly captured the public imagination and was donated to National Museums Scotland by the Roslin Institute. She has been on display at the National Museum of Scotland since 2003 and is popular with visitors of all ages. ●

"I think I get inspiration from places where I see nature."

JIMIN // South Korean singer and dancer



Dolly with her first born lamb, called Bonnie.

Photo courtesy of the Roslin Institute, University of Edinburgh, UK.

to	toLate	US wave E	COM MENTS COM MENTS COM MENTS
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WORD PLAY A Rebus puzzle is a picture representation of a common word or phrase. How the letters/images appear within each box will give you clues to the answer! For example, if you saw the letters "LOOK ULEAP" you could guess that the phrase is "Look before you leap." *Answers are on the last page!*

TECHNOLOGY

The Life of Millennials

A Timeline That Reveals How the Digital Age Shaped Them

BY RYAN JENKINS | *Inc.com*

This timeline covers pivotal innovations in the lives of Millennials and how it's shaped their views of life and work.

1990 | A Millennial is born

1997 | Millennials grow up gaming

The Millennial generation grew up gaming and it has fundamentally rewired how this generation approaches work, teams, and communication. Gaming offers constant feedback loops, opportunities to make a difference by saving the world, and global collaboration as Millennials put on a headset and game alongside peers halfway around the world. All of these are now expectations Millennials pull into the workplace. **Millennial Mindset:** Millennials desire feedback, making a difference, and diverse collaboration thanks to gaming. **Innovation Influencer:** Nintendo

2000 | Millennials are introduced to the World Wide Web

Millennials become the first generation in history for whom digital technology platforms are the essential mediators of social life and information acquisition. Millennials have not had to adapt to technology because it's all they've ever known. They have a knack for technological adaptability. Digital technology has fundamentally shaped their friendships, perspective of the world, structure of their social networks, how they learn, how they interact with brands and institutions, and how they allocate their time. **Millennial Mindset:** Millennials approach differently how they learn, work, socialize, buy, communicate, and play due to technology. **Innovation Influencer:** AOL

2004 | Millennials use the Internet with ease

Millennials have access to Google while in high school and leverage the Internet to do the legwork for major projects. The world's information is now at their fingertips and aggregated by Google. Libraries become ghost towns as online resources such as SparkNotes and Wikipedia become shortcuts for learning material. **Millennial Mindset:** Millennials are the first generation that didn't consider parents or teachers as the authority but rather the Internet. They treat the Internet as their external brain and approach problems

in a whole new way from previous generations. **Innovation Influencer:** Google

2005 | Millennials go social

By age 15, Millennials join Facebook (which launched in 2004 but opened to high school students in 2005) and quickly amass thousands of "friends." Millennials leverage social media to consume, collaborate, and contribute.

Also this year, their parents decide to give them a cell phone for two primary reasons: safety and logistics. It takes their parents one month to regret this decision because they soon discovered texting (T9 style) and the phone bill sky-rockets due to thousands of texts sent. **Millennial Mindset:** Millennials are early adopters (ex: social media, cell phones, and texting) and seek opportunities to innovate, especially as they enter the workforce. **Innovation Influencer:** Facebook

2007 | Millennials participate in the mobile revolution

A big part of the success of the iPhone was that it catered to Millennials with its multi-touch interface, virtual keyboard with automatic spell check and correction, predictive text technology, and the ability to learn new words.

On the heels of the iPhone launch, 2007 was the first year that Americans sent and received more text messages per month than phone calls. Millennials channel their previous AOL instant messaging days to mainstream texting and usher in a dominate new communication medium. **Millennial Mindset:** Millennials (and every other generation's) communication has and will continue to be shaped by technology. **Innovation Influencer:** iPhone and texting

2008 | Millennials establish themselves online.

Twitter opens Millennials eyes to the power of blogging so they start a blog on Tumblr where they shares their passions on a public and global platform. Growing up with access to the Internet has empowered Millennials to contribute and have a voice. **Millennial Mindset:** Millennials are contributors (not passive consumers or employees) looking for an active role and immediate impact. **Innovation Influencer:** Twitter and blogging

"Being a superhero is a lot of fun."

CHRIS HEMSWORTH
// Australian actor



2011 | Millennials leverage their network

Millennials begin leveraging their robust social networks (Facebook, Twitter, and LinkedIn) to crowdsource major life decisions. They ask their networks where to live, what to eat, what to buy, and where to apply for jobs. Millennials value lifestyle and relationships over work which is why it's not unusual for Millennials to choose a city before securing a job. **Millennial Mindset:** Millennials are heavily persuaded by their peers. Constantly turning to their networks for new opportunities, to stay in touch, connect with a brand, and to acquire news. **Innovation Influencer:** LinkedIn and crowdsourcing

2016 | Millennials disrupt routinely and unknowingly

By age 26, Millennials have begun to settle in as professionals, and technology continues to influence their life at work and home. For example, Netflix and Amazon have created an on-demand generation of consumers, Snapchat has disrupted the way an entire generation communicates much like the intro of the iPhone did, Uber and Airbnb have created a generation that appreciates the share economy ("why own when I can rent or share"), and Slack — a messaging app for teams that *Inc.com* rated as their 2016 Company of the Year — has enabled collaborative and real-time workplace communications which Millennials have come to expect.

Technology has and will continue to create new behaviors and values that have never existed before. Technology coupled with Millennials will usher in unparalleled and unavoidable disruption into every industry and workplace. **Millennial Mindset:** Millennials work/life behavior and values continue to be shaped by technology. **Innovation Influencer:** Netflix, Amazon, Uber, Snapchat, Airbnb, Slack

2017 | Millennials become decision-makers

By age 27, Millennials have been working for several years and are on the verge of accepting their first leadership roles.

In fact, according to *The Atlantic*, 30% of 21-32 year-olds have already achieved a management position. **Millennial Mindset:** Millennials high-tech and hyper-connected upbringing have made them disruption-prone leaders. **Innovation Influencer:** To be determined.

Millennials are a new breed of employee because they had an upbringing like no other in history. ●

● Edited for space and inclusivity

RANDOM-NEST

Y2K Bug

BY MORGAN STANLEY | NATIONAL GEOGRAPHIC

The Y2K bug was a computer flaw, or bug, that may have caused problems when dealing with dates beyond December 31, 1999. The flaw, faced by computer programmers and users all over the world on January 1, 2000, is also known as the "millennium bug." The letter K, which stands for kilo (a unit of 1000), is commonly used to represent the number 1,000. So, Y2K stands for Year 2000. Many skeptics believe it was barely a problem at all.

When complicated computer programs were being written during the 1960s through the 1980s, computer engineers used a two-digit code for the year. The "19" was left out. Instead of a date reading 1970, it read 70. Engineers shortened the date because data storage in computers was costly and took up a lot of space.

As the year 2000 approached, computer programmers realized that computers might not interpret 00 as 2000, but as 1900. Activities that were programmed on a daily or yearly basis would be damaged or flawed. As December 31, 1999, turned into January 1, 2000, computers might interpret December 31, 1999, turning into January 1, 1900.

Banks, which calculate interest rates on a daily basis, faced real problems. Interest rates are the amount of money a lender, such as a bank, charges a customer, such as an individual or business, for a loan. Instead of the rate of interest for one day, the computer would calculate a rate of interest for minus almost 100 years!

Centers of technology, such as power plants, were also threatened by the Y2K bug. Power plants depend on routine computer maintenance for safety checks, such as water pressure or radiation levels. Not having the correct date would throw off these calculations and possibly put nearby residents at risk.

In the end, there were very few problems. A nuclear energy facility in Ishikawa, Japan, had some of its radiation equipment fail, but backup facilities ensured there was no threat to the public. The U.S. detected missile launches in Russia and attributed that to the Y2K bug. But the missile launches were planned ahead of time as part of Russia's conflict in its republic of Chechnya. There was no computer malfunction.

Due to the lack of results, many people dismissed the Y2K bug as a hoax or an end-of-the-world cult.

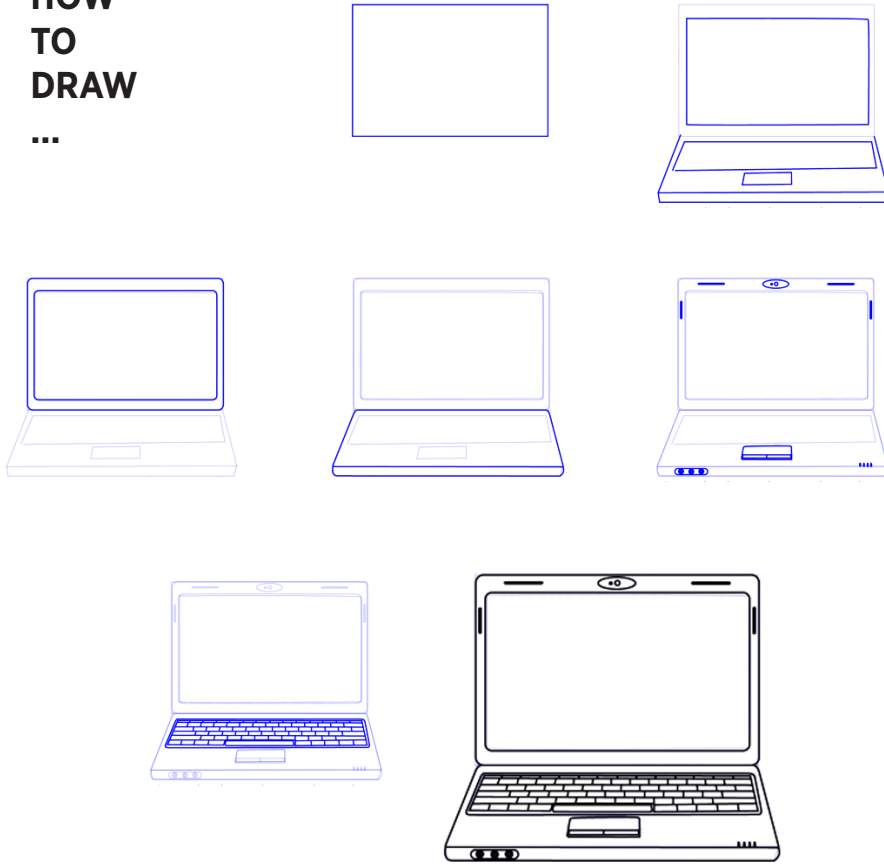
A computer flaw, the so-called "Millennium Bug," led to anxiety and the Y2K (Year 2000) scare. When complex computer programs were first written in the 1960s, engineers used a two-digit code for the year, leaving out the "19." As the year 2000 approached, many believed that the systems would not interpret the "00" correctly, therefore causing a major glitch in the system.

Photograph by Emory Kristof



HOW TO DRAW

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drawingtutorials101.com



WORDS OF ENCOURAGEMENT

Millennials, the tech savvy generation. This generation is the first to have grown up fully immersed in the world of digital technology. Though their elders may put them down with the “back in my day we did things the hard way” talk, I just want to reassure this generation that growing up with access to technology was not completely detrimental. The main reason why I find the popularization of digital technology to be beneficial is the expansion of cultural knowledge. It is so much easier to learn about populations outside of your own with the internet.

As we continue to connect to others around the world, it is important to have cultural humility. This means you are aware of your inability to fully understand another persons’ culture, since it is not your own, but are willing to do your best to learn about the differences. My favorite thing about Millennials is their want for a better future. Their interest in establishing equity and improving cultural representation allows for future generations to build upon their work. We hope you enjoyed this weeks edition of *The Warbler*!!

Abigail

Answers

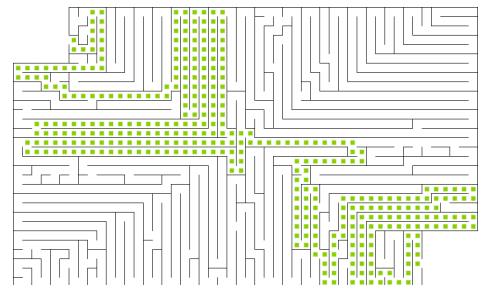
SUDOKU #253

2	9	1	5	7	4	6	3	8
8	5	7	6	3	2	4	9	1
6	4	3	1	8	9	2	7	5
1	2	5	9	6	8	7	4	3
3	6	4	7	1	5	9	8	2
9	7	8	4	2	3	5	1	6
7	1	2	3	9	6	8	5	4
5	8	9	2	4	1	3	6	7
4	3	6	8	5	7	1	2	9

SUDOKU #254

9	7	4	2	1	8	5	3	6
5	3	6	9	4	7	2	8	1
8	1	2	5	6	3	9	4	7
2	8	5	3	7	6	4	1	9
7	9	1	4	5	2	8	6	3
6	4	3	1	8	9	7	2	5
1	2	7	8	3	5	6	9	4
4	5	9	6	2	1	3	7	8
3	6	8	7	9	4	1	5	2

Page 5 MAZE



Rebus Puzzle

Page 7

1. Too little, too late
2. Microwave in use
3. Parting comments

UNTIL NEXT TIME 