

Prison Rape Elimination Act (PREA) 2017 Annual Report**Alabama Department of Corrections****Introduction**

The Prison Rape Elimination Act of 2003 (PREA) was signed into federal law with the purposes of providing information, resources, recommendations, and funding to protect individuals from prison rape, and of providing a mechanism for the analysis of incidents and effects of prison rape in Federal, State, and local institutions. PREA applies to all public and private institutions that house adult and juvenile offenders. In 2012, The Department of Justice published the final rule of standards promulgated by the Attorney General of the United States.

The Alabama Department of Corrections (ADOC) maintains a zero-tolerance policy regarding sexual abuse, sexual misconduct, and sexual harassment of offenders and employees. The agency's zero-tolerance policy, Alabama Regulation 454, Inmate Sexual Abuse and Sexual Harassment (Prison Rape Elimination Act [PREA]), not only aims to protect all offenders under ADOC jurisdiction from sexual abuse and sexual harassment, but also protects against retaliation of anyone who reports illegal activity and participates in an investigation.

ADOC's zero tolerance policy for sexual abuse and sexual harassment adopts and incorporates the following from PREA:

1. The right of inmates to be free from sexual abuse and sexual harassment;
2. The right of inmates and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
3. How to fulfill the responsibilities under ADOC sexual abuse and sexual harassment prevention, detection, reporting, and responding policies and procedures;
4. The dynamics of sexual abuse and sexual harassment victims;
5. Common reactions by sexual abuse and sexual harassment victims;
6. How to detect and respond to signs of threatened and actual sexual abuse;
7. How to avoid inappropriate relationships with inmates;
8. How to communicate effectively and professionally with inmates, including LGBTI or gender non-conforming inmates; and
9. How to comply with relevant laws related to mandatory reporting of sexual abuse and sexual harassment to outside authorities.

ADOC is continually evaluating and improving the reporting methods for inmates, employees and third parties to ensure the highest level of responsiveness. ADOC provides many reporting mechanisms for both victims and third parties. ADOC encourages inmates to report directly to staff as their first choice of reporting. Inmates are provided envelopes to write directly to ADOC's Investigations & Intelligence (I&I) division. Inmates can call outside confidential support services through the inmate phone system at no charge to the inmate. PREA inmate and employee drop boxes have been made available throughout the facilities so confidential, anonymous reports can be made. Inmates may also report to a third-party entity outside of ADOC by dialing #66 through the inmate phone system at no charge to the inmate.

Third parties such as family, friends and attorneys outside of the facilities can report using an internet reporting form that goes directly to the ADOC Investigations & Intelligence Division. Another third-party reporting method is an email linked directly to the ADOC PREA Division. Both third-party reporting methods can be found on the public ADOC website.

All allegations of sexual abuse, sexual misconduct, and sexual harassment within ADOC facilities will be investigated. To get a clear understanding of each type allegation, definitions of each are provided below:

Sexual Abuse: (as defined in PREA Standard §115.6) includes:

1. Sexual abuse of an inmate, detainee, or resident by another inmate, detainee, or resident; and,
2. Sexual abuse of an inmate, detainee, or resident by a staff member, contractor, or volunteer.

Sexual abuse of an inmate, detainee, or resident by another inmate, detainee, or resident includes any of the following acts, if the victim does not consent, is coerced into such act by overt or implied threats of violence, or is unable to consent or refuse:

1. Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
2. Contact between the mouth and the penis, vulva, or anus;
3. Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument; and
4. Any other intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or the buttocks of another person, excluding contact incidental to a physical altercation.

Sexual abuse of an inmate, detainee, or resident by a staff member, contractor, or volunteer includes any of the following acts, with or without consent of the inmate, detainee, or resident:

1. Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;
2. Contact between the mouth and the penis, vulva, or anus;
3. Contact between the mouth and the penis, vulva, or anus;
4. Contact between the mouth and any body part where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
5. Penetration of the anal or genital opening, however slight, by a hand, finger, object, or other instrument, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
6. Any other intentional contact, either directly or through the clothing, of or with the genitalia, anus, groin, breast, inner thigh, or the buttocks, that is unrelated to official duties or where the staff member, contractor, or volunteer has the intent to abuse, arouse, or gratify sexual desire;
7. Any attempt, threat, or request by a staff member, contractor, or volunteer to engage in the activities described in paragraphs (1) - (5) of this section; and
8. Any display by a staff member, contractor, or volunteer of his or her uncovered genitalia, buttocks, or breast in the presence of an inmate, detainee, or resident, and
9. Voyeurism by a staff member, contractor, or volunteer.

Sexual Harassment: (as defined in PREA Standard §115.6) includes:

1. Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one inmate, detainee, or resident directed toward another; or
2. Repeated verbal comments or gestures of a sexual nature to an inmate, detainee, or resident by a staff member, contractor, or volunteer, including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

Sexual Misconduct: (as defined in Alabama Code Section 13A-6-65) includes:

1. A person commits the crime of sexual misconduct if:
 - a. Being a male, he engages in sexual intercourse with a female without her consent, under circumstances other than those covered by Sections 13A-6-61 and 13A-6-62; or with her consent where consent was obtained using any fraud or artifice; or
 - b. Being a female, she engages in sexual intercourse with a male without his consent; or
 - c. He or she engages in deviate sexual intercourse with another person under circumstances other than those covered by Sections 13A-6-63 and 13A-6-64. Consent is no defense to a prosecution under this subdivision.
2. Sexual misconduct is a Class A misdemeanor.

Allegations can be administrative or criminal in nature depending on the alleged incident. The Institutional PREA Compliance Manager (IPCM) at each facility tracks the progress of PREA related investigations, maintaining contact with the investigator assigned to the case, if applicable. Upon completion of each substantiated investigation, appropriate disciplinary action is taken against the perpetrator, and all inmate victims are given a written notification of investigative outcome based on the following categories:

1. **Substantiated:** an allegation that was investigated and determined to have occurred.
2. **Unsubstantiated:** an allegation that was investigated and the investigation produced insufficient evidence to make a final determination as to whether the event occurred.
3. **Unfounded:** an allegation that was investigated and determined not to have occurred.

All PREA investigations are forwarded to the appropriate District Attorney office for further review and potential prosecution.

Data Comparison

2016:

Inmate on Inmate Sexual Victimization: 196 reported, 48 substantiated, 84 unsubstantiated, 24 unfounded, 40 open

Staff on Inmate Sexual Abuse: 73 reported, 5 substantiated, 20 unsubstantiated, 43 unfounded, 5 open

2017:

Inmate on Inmate Sexual Victimization: 227 reported, 2 substantiated, 95 unsubstantiated, 20 unfounded, 46 open

Staff on Inmate Sexual Abuse: 68 reported, 0 substantiated, 15 unsubstantiated, 37 unfounded, 16 open

Corrective Action

This Report summarizes corrective action taken at both the agency and institution levels to ensure ADOC becomes PREA compliant by enhancing sexual safety at each of its correctional facilities, by increasing staff awareness, and by creating a zero-tolerance culture.

Agency Corrective Action

ADOC had its female and male inmate handbooks translated into braille. ADOC updated and revised the PREA portion of the employee in-service and correctional officer cadet training curriculum. New PREA posters were designed and created for the agency facilities to use to inform inmates of how to report. ADOC created and published over 10,000 Trauma-Informed

First Responder PREA pocket guides to be distributed to all current employees and to be given to new correctional officer cadets. ADOC contracted with an outside agency to conduct sexual violence surveys at four of its level four and five facilities. The survey included questionnaires for both inmates and employees. A PREA designation flag system was incorporated into the Inmate Management System (IMS). ADOC revised Administration Regulation 637, Gender Dysphoria and revised Administration Regulation 454, Inmate Sexual Abuse and Harassment (Prison Rape Elimination Act [PREA]).

Institution Corrective Action

Alex City Work Release/Work Center:

Alex City WR/WC had a DOJ certified PREA audit conducted on July 18-19, 2018. Alex City WR/WC was found to be compliant without any corrective action period (CAP). It is important to note that Alex City WR/WC did receive exceed standards for Standards 115.31, 115.33, and 115.41. The final audit report was submitted to the Department of Justice (DOJ) and the PREA Resource Center (PRC) on August 15, 2018. The Institutional PREA Compliance Manager (IPCM) installed a mirror at the mop area in the kitchen to prevent a blind spot. The IPCM has attended many PREA trainings to include an audit preparation training on September 22, 2017; several video training courses online; IPCM refresher training on January 29-30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. Alex City WR/WC does have a camera system in place with a total of 27 cameras to enhance security and sexual safety. The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on April 16, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. Alex City WR/WC did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. Alex City WR/WC has had a total of 235 inmate orientations conducted this year. The IPCM continues to train staff by conducting weekly mandatory training sessions and has a PREA information board that displays facts and material for staff to read. The IPCM conducted three new employee orientations this year as well. Alex City WR/WC posted the new No Means No PREA posters in their one dorm and in all common and uncommon areas of the facility. All Alex City WR/WC staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Bibb Correction Facility:

The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on April 10, 2018, at which time she met with the Warden and IPCM to discuss changes

for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. Bibb CF did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. The IPCM conducted a total of 426 inmate orientations this year. Bibb CF no longer utilizes the Behavior Modification dorm as a means of separating victims and perpetrators. Beds have been changed from bunk beds to single level beds in those dorms that have a high report of incidents. Bibb CF has two confirmed transgender inmates who were approved by the Transgender Committee. Bibb CF does have a camera system in place with a total of 132 cameras visualized through 8 monitors to enhance security and sexual safety. Bibb CF posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. All Bibb CF staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Birmingham Work Release/Work Center:

Birmingham WR/WC had a DOJ certified PREA audit conducted on August 6, 2018. Birmingham WR/WC was placed into 60 days CAP. The areas of non-compliance include Standards 115.31, 115.32, 115.35, 115.41, and 115.42. It is important to note that Birmingham WR/WC did receive exceed standards for standards 115.16 and 115.33. A second audit was conducted on October 5th, 2018 in which Birmingham WR/WC was found compliant with all standards. The final audit report was submitted to the Department of Justice (DOJ) and the PREA Resource Center (PRC) on November 16, 2018. The IPCM has conducted a total of 147 inmate orientations this year. The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on May 18, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. Birmingham WR/WC did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. Birmingham WR/WC does have a camera system in place with a total of 115 cameras to enhance security and sexual safety. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. The IPCM attended a meeting with Alabama Coalition Against Rape (ACAR) advocates on July 10, 2018. Birmingham WR/WC posted the new No Means No PREA posters

in all their dorms and in all common and uncommon areas of the facility. All Birmingham WR/WC staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Bullock Correctional Facility:

The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on May 25, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. Bullock CF did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; IPCM shadowing on February 20-21, 2018; specialized audit preparation training on April 30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. The IPCM has conducted a total of 682 inmate orientations this year. Bullock CF has completed physical plant renovations to include mirrors added to dorms I1, I2, J1, J2, K1, K2, K3, K4, K5, K6, K7, G1, and laundry room; partitions were added between toilets in dorms I1, I2, J1, J2, K1, K2, K3, K4, K5, K6, K7, and GI; and PREA shower curtains were added to dorms I1, I2, J1, J2, K1, K2, K3, K4, K5, K6, K7, G1, H1, H2, H3, H4, H5, H6, H7, RHU, and laundry room. Beds have been changed from bunk beds to single level beds in those dorms that have a high report of incidents. Bullock CF posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. All Bullock CF staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Camden Work Release/Work Center:

Camden WR/WC had a DOJ certified PREA audit conducted on June 21, 2018. Camden WR/WC was found to be compliant without any CAP. It is important to note that Camden WR/WC did receive exceed standards for Standards 115.16, 115.17, 115.31 and 115.33. The final audit report was submitted to DOJ and the PRC on July 31, 2018. The IPCM installed a mirror in the laundry room to prevent a blind spot and added PREA shower curtains in the shakedown area. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on May 14, 2018, at which time she met with the Captain (Acting Warden) and IPCM to discuss changes for the

Staffing Plan, Housing Designation, and Coordinated Response SOPs. Camden WR/WC did complete the annual Vulnerability Assessment. The PREA Director instructed the Captain (acting Warden) to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. Camden WR/WC has had no sexual incidents this year. The IPCM has conducted a total of 49 inmate orientations this year. Camden WR/WC posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. All Camden WR/WC staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Childersburg Work Release/Work Center:

Childersburg WR/WC had a DOJ certified PREA audit conducted on July 17-18, 2018. Childersburg WR/WC was found to be compliant without any CAP. It is important to note that Childersburg WR/WC did receive exceed standards for Standards 115.31, 115.33, and 115.41. The final audit report was submitted to DOJ and the PRC on August 15, 2018. The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on May 19, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. Childersburg WR/WC did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM attended a meeting with ACAR advocates on February 22 and July 10, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. Childersburg WR/WC has had a total of four sexual incidents this year. The IPCM has conducted a total of 174 inmate orientations this year. Childersburg WR/WC does have a camera system in place with a total of 11 cameras to enhance security and sexual safety. Childersburg WR/WC posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. All Childersburg WR/WC staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Easterling Correctional Facility:

Easterling CF had a DOJ certified PREA audit conducted on March 19-20, 2018. Easterling CF was placed into 90 days CAP. The areas of non-compliance include Standards 115.13, 115.17, and 115.42. The final audit report was submitted to DOJ and the PRC on June 17, 2018. Easterling CF has installed PREA shower curtains and partitions between toilets to prevent cross-gender viewing. The IPCM has attended many PREA trainings to include several

video training courses online; IPCM refresher training on January 29-30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; Trauma Informed Sexual Assault Investigation training on July 19, 2018; and training on providing testimony on October 26, 2018. The IPCM attended a meeting with ACAR advocates on March 2 and June 8, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on April 3, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan, Housing Designation (required as part of CAP), and Coordinated Response SOPs. Easterling CF did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. Easterling CF has presented a proposal to administration for a camera system (required as part of CAP). Easterling CF has a PREA information board that displays facts and material for staff to read. The IPCM has prepared a proposal for victim and predator education classes which will be facilitated by the IPCM, and both a mental health associate and a psychological associate. Easterling CF posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. The IPCM has conducted a total of 30 new staff orientations this year. The IPCM has conducted 448 inmate orientations this year. All Easterling CF staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Elba Work Release Center:

Elba WR had a DOJ certified PREA audit conducted on June 20, 2018. Elba WR was found to be compliant without any CAP. It is important to note that Elba WR did receive exceed standards for Standards 115.16, 115.17, 115.31, and 115.33. The final audit report was submitted to DOJ and the PRC on July 31, 2018. The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on May 8, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan, Housing Designation and Coordinated Response SOPs. Elba WR did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. The IPCM has conducted a total of 127 inmate orientations this year. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. The IPCM attended a meeting with ACAR advocates on March 2, 2018. Elba WR has a PREA information board that displays facts and material for staff to read. Elba WC posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. Elba WR does have a camera

system in place with a total of 10 surveillance cameras and 12 motion detection cameras to enhance security and sexual safety. All Elba WR staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Elmore Correctional Facility:

Elmore CF had a DOJ certified PREA audit conducted on July 25-26, 2018. Elmore was found to be compliant with no CAP. It is important to note that Elmore CF did receive exceed standards for Standards 115.31 and 115.81. The final audit report was submitted to DOJ and the PRC on September 6, 2018. Elmore CF has one confirmed transgender inmate who was approved by the Transgender Committee. ADOC contracted services with Troy University to conduct a sexual violence survey on May 24 and June 14, 2018 at Elmore CF, in which 500 inmates were surveyed. The same survey was offered to staff. Elmore CF has completed physical plant renovations to include fixing non-working phones in A1, A2, B1, B2, C1, and C2 dorms; creating a gender-specific SOP for to prevent cross-gender viewing (required due to CAP), adding a door to the inmate bathroom at compost site, and replacing the lock on the maintenance shop door. The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on May 31, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan, Housing Designation and Coordinated Response SOPs. Elmore CF did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. The IPCM conducted specialized PREA training for staff, chaplains, and administration personnel. The IPCM has conducted a total of 48 inmate orientations this year. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; specialized audit preparation training on April 30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM attended a meeting with ACAR advocates on June 8, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. Elmore CF has had a total of 22 sexual incidents this year. Elmore CF posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. Elmore CF also has a PREA information board that displays facts and material for staff to read. Elmore CF does have a camera system in place with a total of 37 cameras to enhance security and sexual safety. All Elmore CF staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Fountain/Fountain Annex Correctional Facility:

Fountain/Annex CF had a DOJ certified PREA audit conducted on March 21-22, 2018. Fountain/Annex CF was placed into 90 days CAP. The areas of non-compliance include Standards 115.13, 115.17, and 115.42. After a final review of documentation sent to the auditor,

Fountain/Annex CF was found compliant with all standards. The final audit report was submitted to DOJ and the PRC on June 24, 2018. The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on April 3, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan, Housing Designation (required as part of CAP), and Coordinated Response SOPs. Fountain/Annex CF did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. Fountain/Annex CF does have a camera system in place with a total of 32 cameras to enhance security and sexual safety but has presented a proposal to administration for additional cameras (required as part of CAP). The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. ADOC contracted services with Troy University to conduct a sexual violence survey on July 16, 2018 at Fountain CF/Annex, in which 750 inmates were surveyed. The same survey was offered to staff. The IPCM has conducted a total of 271 inmate orientations this year. The IPCM continues to train staff by conducting monthly mandatory training sessions and then reviews the information with staff through written tests. Fountain/Annex CF also has a PREA information board that displays facts and material for staff to read. Fountain/Annex CF posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. All Fountain CF staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Frank Lee Work Release Center:

Frank Lee WR had a DOJ certified PREA audit conducted on July 20, 2018. Frank Lee WR was found to be compliant without any CAP. It is important to note that Frank Lee WR did receive exceed standards for Standards 115.31, 115.33, and 115.41. The final audit report was submitted to DOJ and the PRC on August 15, 2018. The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on May 3, 2018, at which time she met with the Captain (Warden Designee) and IPCM to discuss changes for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. Frank Lee WR did complete the annual Vulnerability Assessment. The PREA Director instructed the Captain (Warden Designee) to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. Frank Lee WR does have a camera system in place with a total of 7 cameras to enhance security and sexual safety. Frank Lee WR installed PREA shower curtains in dorms C and D. The IPCM has conducted a total of 243 inmate orientations this year. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on

providing testimony on October 26, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. Frank Lee WR posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. All Frank Lee WR staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Hamilton Aged and Infirm:

The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on March 19, 2018, at which time she met with the Captain (Warden Designee) and IPCM to discuss changes for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. Frank Lee WR did complete the annual Vulnerability Assessment. The PREA Director instructed the Captain (Warden Designee) to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. Hamilton Aged and Infirm does have a camera system in place with a total of 32 cameras to enhance security and sexual safety. The IPCM conducted four new employee orientations this year. Hamilton Aged and Infirm has completed physical plant renovations to include installing PREA shower curtains in the Infirmary bathroom. The IPCM has conducted a total of 140 inmate orientations this year. Hamilton Aged and Infirm posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. All Hamilton Aged and Infirm staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Hamilton Work Release Center:

The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on March 20, 2018, at which time she met with the Warden, IPCM, and IPCM back-up to discuss changes for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. Hamilton WR did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. Hamilton

WR has completed physical plant renovations to include saloon doors were replaced by a partition wall near the entrance of the inmate bathroom; PREA shower curtains and dividers were installed in the shakedown area; new exterior doors with windows were installed at the canteen and nurse stations; empty beds were removed out of the dorms to reduce blind spots and to prevent sexual incidents. The IPCM has conducted a total of 110 inmate orientations this year. The IPCM conducted three new employee orientations this year. Hamilton WR posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. All Hamilton WR staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Julia Tutwiler Prison for Women:

The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on March 2, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. Julia Tutwiler Prison for Women did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. Julia Tutwiler Prison for Women does have a camera system in place with a total of 323 cameras to enhance security and sexual safety. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; specialized audit preparation training on April 30, 2018; specialized PREA training with the PREA Director on May 30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony October 26, 2018. The IPCM has conducted a total of 1352 inmate orientations this year. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. Julia Tutwiler for Women has completed physical plant renovations to include PREA shower curtains replaced in all dorms, toilet curtains placed on toilet stalls in C, K, N. and O dorms. The camera committee completed their annual camera review on November 7, 2017. Julia Tutwiler for Women has 12 confirmed transgender inmates who have been approved by the Transgender Committee. Julia Tutwiler Prison for Women posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. The IPCM has conducted a total of 73 new staff orientations this year. All Julia Tutwiler PFW staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Kilby Correctional Facility:

The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on August 23, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. Kilby CF did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to

write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. The IPCM has conducted a total of 4,101 inmate orientations this year. Kilby CF installed a DVD player to M and N dorms to show the PREA inmate education video to all new intakes. Instruction signs were placed at the back-gate area to remind staff of how to conduct transgender strip searches, as well as to remind staff not to conduct cross-gender strip searches except in exigent circumstances. The IPCM posted inmate reporting and responsibility signs in all dorms. Kilby CF has one confirmed transgender inmate who was approved by the Transgender Committee. The IPCM has attended many PREA trainings to include several video training courses online, IPCM refresher training on January 29-30, 2018; and training on providing testimony on October 26, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. The IPCM back-up attended Sexual Harassment Investigation training on June 25, 2018. Kilby CF posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. All Kilby CF staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Limestone Correctional Facility:

The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on May 1, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. Limestone CF did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. Limestone CF has three confirmed transgender inmates who have been approved by the Transgender Committee. Limestone CF does have a camera system in place with a total of 163 cameras to enhance security and sexual safety. Limestone CF posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony October 26, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. The IPCM has conducted a total of 784 inmate orientations this year. ADOC contracted services with Troy University to conduct a sexual violence survey on June 26-27, 2018 at Limestone CF, in which 750 inmates were surveyed. The same survey was offered to staff. The IPCM continues to train staff by having all supervisors discuss PREA related questions and concerns. The IPCM also maintains the PREA information board that displays facts and material for staff to read. The IPCM has conducted a total of 66 new staff orientations this year. All Limestone CF staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Loxley Work Release Center:

The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on April 13, 2018, at which time she met with the Captain (Acting Warden) and IPCM to discuss changes for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. Loxley WR did complete the annual Vulnerability Assessment. The PREA Director instructed the Captain (Acting Warden) to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. Loxley WR posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018 IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. The IPCM attended a meeting with ACAR advocates on February 20 and April 25, 2018. Loxley WR has completed physical plant renovations to include replacing broken hinges on saloon doors in the bathroom areas and replaced PREA shower curtains in strip area. The IPCM has conducted a total of 258 inmate orientations this year. The IPCM has conducted one new staff orientation this year. Loxley WR does have a camera system in place with a total of 16 cameras to enhance security and sexual safety. All Loxley WR staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Mobile Work Release Center:

The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on April 12, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. Mobile WR did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. Mobile WR posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018 IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM attended a meeting with ACAR advocates on February 20, 2018. The IPCM has conducted four new staff orientations this year. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. Mobile WR has completed physical plant renovations to include adding additional PREA shower curtains in dorm A. Mobile WR does have a camera system in place with a total of 16 cameras to enhance security and sexual safety.

The IPCM has conducted 34 inmate orientations this year. All Mobile WR staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Montgomery Women's Facility:

Montgomery Women's Facility had a DOJ certified PREA audit conducted on June 26-27, 2018. Montgomery Women's Facility was found to be compliant without any CAP. It is important to note that Montgomery Women's Facility did receive exceed standards for Standards 115.16, 115.17, 115.31, and 115.33. The final audit report was submitted to DOJ and the PRC on July 31, 2018. Montgomery Women's Facility does have a camera system in place with a total of 125 cameras to enhance security and sexual safety. Montgomery Women's Facility posted the new No Means No PREA posters in their one dorm and in all common and uncommon areas of the facility. The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on April 17, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. Montgomery Women's Facility did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. The IPCM has conducted a total of 26 inmate orientations this year. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; specialized audit preparation training on April 30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM has conducted a total of 26 inmate orientations this year. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. The IPCM attended a meeting with ACAR advocates on March 2, 2018. Montgomery Women's Facility has completed physical plant renovations to include replacing toilet curtains and PREA shower curtains in the bathroom. All Montgomery Women's Facility staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

North Alabama Work Release/Work Center:

North Alabama WR/WC had a DOJ certified PREA audit conducted on June 14-15, 2018. North Alabama WR/WC was found to be compliant without any CAP. It is important to note that North Alabama WR/WC did receive exceed standards for Standards 115.31, 115.41 and 115.65. The final audit report was submitted to DOJ and the PRC on July 17, 2018. North Alabama WR/WC does have a camera system in place with a total of 57 cameras to enhance security and sexual safety. North Alabama WR/WC posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on March 9, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan,

Housing Designation, and Coordinated Response SOPs. North Alabama WR/WC did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; specialized audit preparation training on April 30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. North Alabama WR/WC has completed physical plant renovations to include adding two additional mirrors in C and E dorms and new security doors were added to the kitchen area. The IPCM continues to train staff by issuing a monthly staff newsletter and has a PREA information board that displays facts and material for staff to read. The IPCM has conducted a total of 850 inmate orientations this year. All North Alabama WR/WC staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Red Eagle Work Center:

Red Eagle WC had a DOJ certified PREA audit conducted on June 27-28, 2018. North Alabama WR/WC was found to be compliant without any CAP. It is important to note that Red Eagle WC did receive exceed standards for Standards 115.31 and 115.33. The final audit report was submitted to DOJ and the PRC on July 30, 2018. Red Eagle WC does have a camera system in place with a total of 16 cameras to enhance security and sexual safety. Red Eagle WC posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. Red Eagle WC has completed physical plant renovations to include adding additional mirrors in all dorms. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; and training on providing testimony on October 26, 2018. The IPCM attended a meeting with ACAR advocates on March 2 and June 8, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. Red Eagle WC has had no sexual incidents this year. The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on May 17, 2018, at which time she met with the Warden, Captain and IPCM to discuss changes for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. Red Eagle WC did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. All Red Eagle WC staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

St. Clair Correctional Facility:

St. Clair CF had a DOJ certified PREA audit conducted on May 1-3, 2018. St. Clair CF was placed into 180 days CAP. The areas of non-compliance include Standards 115.13, 115.15, 115.17, 115.42, 115.53, 115.67, and 115.76. The auditor returned on July 22, 2018 for the 90-days CAP follow-up visit, in which St. Clair CF was found non-compliant with Standards 115.42 and 115.67. After a third follow-up, St. Clair CF was found compliant and the final audit report was submitted to DOJ and the PRC on September 24, 2018. There have been no PREA related transfers this year. St. Clair CF has two confirmed transgender inmates who have been approved by the Transgender Committee. St. Clair CF posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on April 3, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan, Housing Designation (required as part of CAP), and Coordinated Response SOPs. St. Clair CF did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. The Investigation and Intelligence (I&I) PREA SOP was revised to reflect that notification of staff dismissal involving any sexual incident will be reported to licensing entities (required as part of CAP). The IPCM has conducted a total of 425 inmate orientations this year. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018 IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. The IPCM attended a meeting with ACAR advocates on February 22 and July 10, 2018. St. Clair CF hosted a National Sexual Awareness Month meeting on April 10-11, 2018. St. Clair CF has had a total of six sexual incidents this year. St. Clair CF also has a PREA information board that displays facts and material for staff to read. The IPCM has conducted a total of 78 new staff orientations this year. All St. Clair CF staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Staton Correctional Facility:

Staton CF had a DOJ certified PREA audit conducted on July 23-24, 2018. Staton CF was found to be compliant without any CAP. It is important to note that Staton CF did receive exceed standards for Standards 115.31 and 115.81. The final audit report which found Staton CF compliant was submitted to DOJ and the PRC on September 5, 2018. Staton CF has three confirmed transgender inmates who have been approved by the Transgender Committee. Staton CF posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. The PREA Director's Assistant conducted an Internal PREA Audit and an annual Staffing Plan Review on April 20, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. Staton CF did complete the annual Vulnerability Assessment. The

PREA Director's Assistant instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. Staton CF has completed physical plant renovations to include installing partitions and toilet curtains on all dorm bathroom toilets to prevent cross-gender viewing (required due to CAP); adding a lock to two staff bathrooms, fixing telephones in E and F dorms, adding a lock on the health care unit x-ray door, adding two mirrors to the classroom area in B dorm, placing a sheet of panel board on the backside of the open shower wall and adding a saloon door to the front side wall in A dorm bathroom to prevent cross-gender viewing (required due to CAP); and building a movable screen to place in front of the medical unit toilets to prevent cross-gender viewing (required to CAP). The IPCM has conducted 23 new staff orientations this year. Staton CF has sent a proposal to administration asking for cameras to enhance security and sexual safety. Staton CF also has a PREA information board that displays facts and material for staff to read. Staton The IPCM has conducted 500 inmate orientations this year. All Staton CF staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

Ventress Correctional Facility:

Ventress CF had a DOJ certified PREA audit conducted on July 27-28, 2018. Ventress CF was found to be compliant without any CAP. It is important to note that Ventress CF did receive exceed standards for Standards 115.31 and 115.81. The final audit report was submitted to DOJ and the PRC on September 5, 2018. Ventress CF has completed physical plant renovations to include exterior locks added to staff bathrooms, inmate bathroom door in the maintenance shop and laundry room was cut in half to prevent sexual incidents; and added two mirrors were installed in the back of the administration building. The IPCM continues to train staff by conducting PREA refresher trainings to staff, chaplains, and contractors. Ventress CF has three confirmed transgender inmates who have been approved by the Transgender Committee. Ventress CF posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. The IPCM has conducted a total of 535 inmate orientations this year. The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on April 4, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. Ventress CF did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; IPCM Sexual

Harassment Investigation training on June 25, 2018; Trauma Informed Sexual Assault Investigation training on July 19, 2018; and training on providing testimony on October 26, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. The IPCM attended a meeting with ACAR advocates on June 8, 2018. ADOC contracted services with Troy University to conduct a sexual violence survey on June 4 and June 6, 2018 at Ventress CF, in which 350 inmates were surveyed. The same survey was offered to staff. All Ventress CF staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

William C. Holman Correctional Facility:

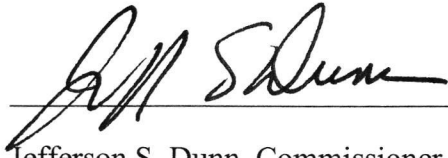
The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on April 25, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. William C. Holman CF did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. William C. Holman CF posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. The IPCM has attended many PREA trainings to include several video training courses online; IPCM refresher training on January 29-30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM attended a meeting with ACAR advocates on August 24, 2017 and February 2, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. William C. Holman CF has completed physical plant renovations to include replacing PREA shower curtains in all the dorms. The IPCM has conducted a total of 269 inmate orientations this year. ADOC Operation Division and ADOC Engineering Division have contracted with an outside agency to implement an upcoming camera project that would allow for 179 cameras to be installed. All William C. Holman CF staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

William E. Donaldson Correctional Facility:

The PREA Director conducted an Internal PREA Audit and an annual Staffing Plan Review on May 9, 2018, at which time she met with the Warden and IPCM to discuss changes for the Staffing Plan, Housing Designation, and Coordinated Response SOPs. William E. Donaldson CF did complete the annual Vulnerability Assessment. The PREA Director instructed the Warden to write a memo directing all staff to refrain from alerting other staff that unannounced rounds were being conducted and if caught, the staff would be subject to disciplinary action. William E. Donaldson has ten crisis cell cameras to enhance security and sexual safety. The IPCM has attended many PREA trainings to include several video training

courses online; IPCM refresher training on January 29-30, 2018; IPCM Sexual Harassment Investigation training on June 25, 2018; and training on providing testimony on October 26, 2018. The IPCM attended a meeting with ACAR advocates on February 22, 2018 and July 10, 2018. The IPCM watched a PREA Resource Center training video, Understanding Lesbian, Gay, Bi-sexual, Transgender, and Intersex Inmates, Residents, and Detainees. William E. Donaldson CF has one confirmed transgender inmate who was approved by the Transgender Committee. William E. Donaldson CF posted the new No Means No PREA posters in all their dorms and in all common and uncommon areas of the facility. The IPCM has conducted a total of 350 inmate orientations this year. The IPCM has conducted two new staff orientations this year. All William E. Donaldson CF staff received a copy of the Trauma-Informed First Responder PREA pocket guide.

The 2017 Annual Report has been approved by:



Jefferson S. Dunn, Commissioner

Date: 21 Nov 18